

Press Release

FOR IMMEDIATE RELEASE

JMJ Associates Announces New CEO, Sue Steele



AUSTIN, TEXAS, April 18, 2017—JMJ Associates, one of the world’s leading global management consulting companies, announces the appointment of Sue Steele as JMJ’s Chief Executive Officer effective April 10, 2017. Ms. Steele replaces Pete Regan, JMJ’s Board Chairman, who served as interim CEO since November 2016.

Ms. Steele, has been a long standing JMJ client, encountering its work first hand. She implemented JMJ’s *Incident and Injury-Free (IIF) Safety Approach* leading project teams providing engineering, construction and facility services for a variety of global clients. Under Sue’s leadership project teams which had historically higher incident rates, achieved breakthroughs in safety, quality, and productivity. Some were recognized with awards from the Associated Builders and Contractors and the Houston Business Roundtable.

“I have always had tremendous respect for JMJ” says Steele. “JMJ’s *Incident and Injury-Free Safety Approach* goes beyond compliance. It’s based on a personal approach which values individual welfare. Our leadership commitment was to each team member going home safely every day and to encourage them to bring safety home to their family. The JMJ approach requires leaders to apply energy, determination and commitment and I have seen amazing results.”

Ms. Steele brings more than 35 years experience in different leading senior roles in global business organizations operating in professional service and engineering firms.

“To be selected as the CEO to lead the company to the next level is exciting and challenging.” says Steele. “I am looking forward to working with the JMJ team to help improve the lives of people who operate in high risk sectors and to assist clients to transform their teams into high performance organizations to achieve breakthrough results.”

“I will be focusing on developing JMJ as a world class partner, helping clients address their most intractable challenges and deliver highly successful operations and major capital projects safely. We plan to expand our footprint to new markets and new clients, while growing our business with existing clients.

Previously Sue had a career with several major E&C firms including Jacobs as Senior Vice President Global Supply Management, CH2MHill as Vice President Operations and BE&K Vice President Industrial Services which is now part of KBR.

Sue began her career at Florida Power & Light, after receiving her MBA from the University of Miami and BS from Auburn University.

As a leader in the Construction Industry, Ms Steele has demonstrated her knowledge of and contribution to the E&C Industry. She was awarded the Outstanding Woman in Construction by Arizona State University and the Crystal Achievement Award by the National Association of Women in Construction.

About JMJ Associates

JMJ is a global management consulting company with 30 years of experience serving the energy, manufacturing, mining and construction industries. We partner with leading organizations to see new possibilities, align on ambitious goals and achieve breakthrough performance in safety, productivity, reliability, efficiency and quality. JMJ has a proven track record of enabling cultural transformation that delivers sustainable and extraordinary organizational and project performance. Our approach directly impacts intangible areas including leadership, culture, relationships, moral and employee engagement to rapidly generate tangible business results. Visit www.jmj.com for more information

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