



**FOR IMMEDIATE RELEASE**

### **JMJ Associates announces new CEO, Jeff Williams, marking a new phase of development and growth**

**AUSTIN, TEXAS, November 9, 2020 – JMJ Associates, a leading global consultancy specializing in transforming people, performance, and culture to deliver breakthrough results, announces the appointment of Jeff Williams as Chief Executive Officer. The company’s Chief Financial Officer, Andy Fisher, had served as interim CEO since January and will continue in his role as CFO.**

Jeff Williams brings extensive global consulting experience to JMJ. He is a seasoned leader and expert in the energy sector, delivering innovative enterprise-wide transformation. He recognizes that people are a company’s greatest asset, and he brings a deep understanding of the importance of focusing on human capital to achieve breakthrough performances.

“We are excited to welcome Jeff to the team,” says Peter Regan, Chairman. “Jeff brings with him a wealth of consulting experience and is known for designing and executing transformational solutions for clients. We look forward to benefitting from the insights and expertise he has accumulated over his 24 year consulting career, building and leveraging on JMJ’s existing capabilities and strengths as we chart a course for the next stages of our development and growth.”

“I would also like to express my deep appreciation to Andy Fisher for his sound leadership and commitment to the business in his role as interim CEO, particularly through these current times. Andy’s steady hand helped our global community navigate this turbulent period in our markets and helped set a firm foundation for our future.”

During Jeff’s consulting career, he has worked with C-suite executives and Fortune 500 clients across various industries, including energy, healthcare, pharmaceutical, and manufacturing. His expertise includes refreshing corporate visions and strategies, aligning executive leadership teams, enabling operational excellence, and post-merger transformations. He has authored dozens of articles and studies on business transformations and is a regular speaker at industry events.

“I am truly honored to be chosen to lead this great transformational consulting organization,” says Jeff. “I am looking forward to working with JMJ’s global talent to further our mission of enabling people to reach their full potential, thrive in their workplace, and live more rewarding lives. JMJ is uniquely positioned to meet the demands of businesses looking for results beyond the predictable. Together, we will help clients solve their toughest challenges to deliver breakthrough performances.”

Most recently, Jeff served as the Global Consulting Leader for EY’s Oil & Gas Practice while also leading their Energy Consulting Business for the Americas. Before EY, Jeff served as General Manager for Slalom Consulting, a modern, cross-industry strategic consulting business. Jeff began his consulting career with



Accenture (previously Andersen Consulting), where he spent 18 years serving many of the largest clients in the energy sector. Jeff is also a co-founder and board member of Umbrage Studios, a creative product development studio headquartered in Houston, Texas.

“This is a strange and challenging year. Many companies face volatility, uncertainty, and ambiguity and need to create breakthroughs in human performance and productivity. Being able to offer JMJ’s distinct capabilities in cultural transformation and organizational performance more broadly and in a modernized way, blending physical, virtual and digital client experiences, and refining the practice of management and leadership is what is exciting to me.”

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### **About JMJ**

JMJ is a global consulting firm, specializing in transforming people, performance and culture to deliver breakthrough results and help organizations solve their toughest challenges – challenges worth solving from safety, sustainability and quality to collaboration and performance. For more information on JMJ, visit us at [JMJ.com](http://JMJ.com).

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